

David I. Gaw, M.S.

SUMMARY

I am an extremely reliable and compassionate leader with expertise in the strategic development and implementation of management frameworks that enhance an organization's portfolio, policies and services. I am servant focused and collaborative as I strive for the sustainment of quality team relationships while optimizing the delivery of our mission through aligned agency goals and initiatives for all stakeholders.

EDUCATION/CERTIFICATION

Master of Science , Management and Leadership, Western Governors University	2019
Bachelor of Science , Physics/Energy Systems, The Evergreen State College	1997
Project/Program Management , Certification, South Puget Sound Community College	2012/2019
Change Management Practitioner , Certification, Prosci	2019
Lean Six Sigma White Belt , Certification, Labor and Industries	2019

EXPERIENCE

Thurston Climate Action Team **January 2019-Present**

Secretary of the Board

- Support and guide the Thurston Climate Action Team in achieving its mission through collaborative discussion and engagement. Provide strategic guidance and advisement, and organizational development support.
- Collaborate with local stakeholders and jurisdictions in support of the Thurston Regional Planning Council's Thurston Climate Mitigation Plan (TCMP).
- Organize and support the Buildings As Climate Action Team through community engagement, building stock assessment research and coordinating communication to our communities and elected officials.

Washington State Department of Labor and Industries **July 2018 - Present**

Management Analyst/Project Manager

- Coordinate, plan and implement project and program work for the Division of Occupational Safety and Health (DOSH) programs in support of the Washington Industrial Safety and Health Act of 1973 (WISHA).
- Participate and engage in compliance inspections for safety (Region 4) and health (Region 2), and consultation outreach for a variety of businesses (Region 3).
- Evaluate continuous improvement opportunities within the DOSH Standards, Technical and Laboratory Services; design and organize a portfolio management framework aligned with agency mission and strategic goals; integrate the DOSH Lean Advisory Committee (DLAC) processes as committee chair.
- Initiate engagement through participatory leadership to form, leverage and deploy effective safety and emergency management collaborations; served as chair and facilitator of safety committee in 2019.
- Oversee stakeholder management, coordinate activities, support rulemaking and organize planning and project implementation for Cholinesterase Monitoring, Hazardous Drugs Advisory Committee, Process Safety Management, Lead Rule updates and the Tunneling/Hyperbaric Rule.

Washington State Employment Security Department

October 2017 – July 2018

Unemployment Insurance Specialist

- Demonstrated knowledge of and applied federal and state policies in support of Washington's workforce initiatives, worker's compensation program and unemployment insurance benefits.

Cowlitz PUD

August 2014 – February 2017

Energy Efficiency Manager

- Managed the PUD's energy efficiency programs and established plans and goals; developed and monitored \$24 million program budgets; complied with state and local laws and federal mandates.
- Analyzed data and developed program baselines; assessed conservation effectiveness and performance including costs, cost avoidance and energy savings; reported to senior leadership and board.
- Monitored and analyzed industrial conservation performance; determined impact to department operations; evaluated long-ranged planning; and crafted recommendation for \$2 million annual savings.
- Incorporated strategic acquisition of biennial energy savings of 18.1 aMW (14-15) & 17 aMW (16-17); aligned to regulatory mandates of the Pacific Northwest Electric Power Planning and Conservation Act of 1980 and Washington state's Energy Independence Act of 2006.
- Developed and initiated safety and health policies for open flame, site visits and customer data privacy; complied with state environmental, safety and health laws for program implementation.
- Incorporated safety and health language into contractor work for community weatherization programs including confined space, lead/asbestos abatement, and county and city permitting compliance.

Washington State University (WSU) Energy Program

December 1997 – July 2014

Principal Investigator - Senior Project Manager

- Oversaw technical assistance call-center services and technology research program; developed and monitored budgets totaling \$7 million; designed and used innovative tracking methodology.
- Evaluated project performance: researched, analyzed, and produced data for presentations, written documents, and applicable reports. Provided consistent progress reports and met deadlines.
- Conceptualized and created a database of emerging technologies (200+); tracked technology progress, analyzed potential savings and cost effectiveness; reported back to the public with a tailored analysis.
- Developed, prepared and delivered user education to include presentations on conservation to a broad range of audiences; boosted relationships with utility providers, federal, state, and local governments.
- Established and implemented marketing, communication and social media strategies for federal agency projects; integrated delivery of energy conservation, renewables, sustainability and green building info.
- Interpreted and implemented actions, programs and services that aligned with the American Recovery and Reinvestment Act of 2009, Energy Independence and Security Act of 2007 and Energy Policy Acts of 1992 and 2005.

United States Navy

August 1990 – April 1993

Sonar Technician Submarine

- Delivered maintenance of auxiliary sonar electric equipment; problem solving and troubleshooting.